



Consulting Solutions Kit

"We put the WOW in business"™

SOLUTIONS OUTLINE

1. Management Consulting
2. Lean Strategy Sprints
3. Our Promise
4. HR Consulting & Talent Optimization
5. Healthcare Consulting
6. Strategy Formation & Planning
7. Workshops & Leadership Development
8. DEI Assessments, Training & Analysis

MANAGEMENT CONSULTING



- Mergers & Acquisition Due Diligence
- Change Management
- Research & Development
- Customer Engagement
- Business Diagnosis & Assessment
- Startup Consulting - "Startup Strategy Process"™
- Restructuring, Succession and Exit Planning
- Balance Sheet & Capital Structures Analysis
- Full scale IT Management Services
- Web Application & Web Site Development
- Business Analytics & Measurement Systems
- Feasibility Studies & Real Estate Development

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WWW.THEOSBORNGROUP.BIZ



LEAN STRATEGY & INNOVATION SPRINTS

- 5 Day Lean Strategy Sprints
- 12 Day Lean Innovation Sprints (Customized Solution)
- Creating MVP and engaging customers in real time.
- Facilitation & Training
- Innovation HUB Consulting
- Intrapreneur Development & Training

OUR PROMISE GUARANTEE

100%

"EXPECT EXCEPTIONAL EXPERIENCES EVERY TIME!"™

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Unparalleled Service | Undeniable Commitment | Unfettered Collaboration | Unique Approach



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TALENT ACQUISITION

- Direct Hire / Executive Search
- Contract Staffing - Temp to Hire
- Interim Leadership

TALENT OPTIMIZATION

- Predictive & People Analytics
- Talent Audit & Job Targeting
- Talent Management & Team Building
- Design, Hire, Inspire & Diagnose

HR CONSULTING

- HR Compliance & Training
- Employee Engagement
- Policy & Program Development



A Certified Partner of The Predictive Index



HEALTHCARE CONSULTING

Temporary & Travel
Staffing for Therapy &
Nursing Services



OPERATIONS & MANAGEMENT

Skilled Nursing
Facilities & Critical
Access Hospitals

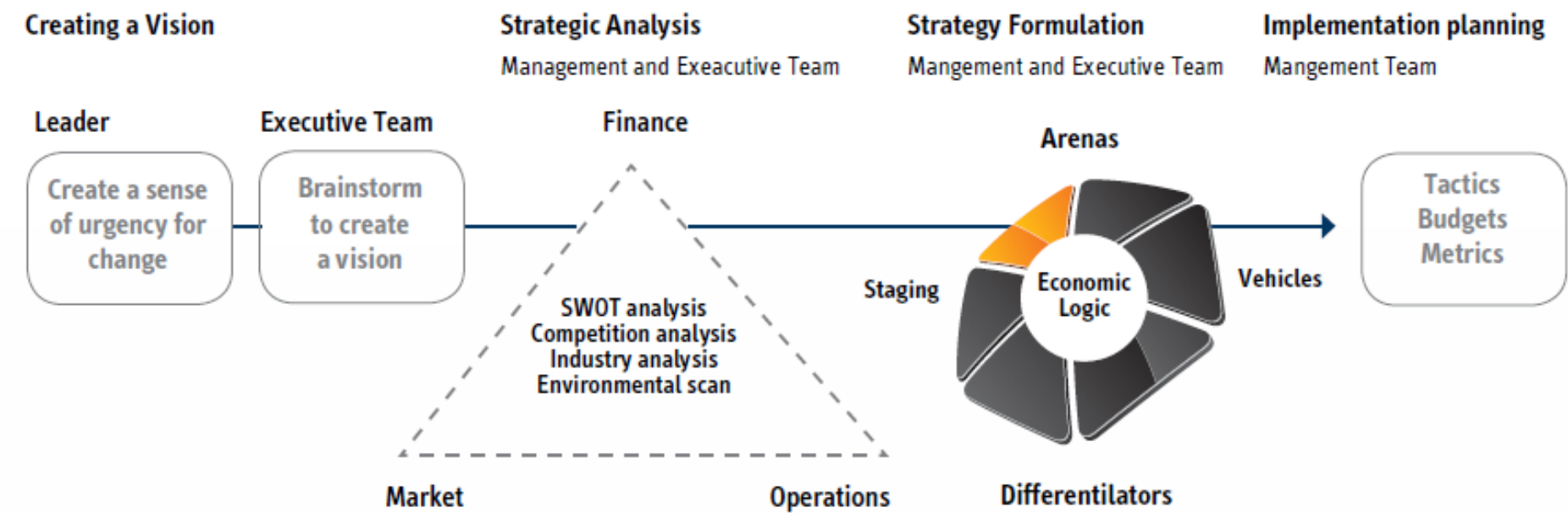


SUBACUTE PROGRAM DEVELOPMENT

Wound Care
IV Therapy
Ventilator Rehab
Traumatic Recovery

STRATEGY FORMATION

- Vision, Mission & Core Values Development
- SWOT Analysis & Strategy formation
- Channel Analysis & Customer Input
- SMART Strategic Goal setting
- Strategic Business Plan Development
- Annual Reports & Reporting





Workshops & Leadership

- The Authentic Workplace™
- The Price of Indifference
- The 360° Leader™
- The 7 Ps to think Like An Owner
- The Art of Getting it Done
- Discover Your Team Type
- Designing for Strategic Action

Timothy Osborn

Founder/ Sr. Partner - CEO

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THE OSBORN GROUP, LLC

Purpose:

To unlock the WOW in business and nurture a more diverse, equitable, and inclusive world.

Mission:

To help our clients achieve their WOW by using strategies backed by data to make better decisions, harness greater results, and build extraordinary teams to deliver exceptional experiences.

A LGBTBE CERTIFIED COMPANY

by the National Gay & Lesbian Chamber of Commerce



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UNPARALLELED SERVICE

Unparalleled service in our pursuit of excellence in everything we do for "U". World class consultants with seasoned experience providing insights, ideas, and concepts to launch, shift or pivot your business enterprise.

UNDENIABLE COMMITMENT

Unwavering commitment to never stop until your WOW is achieved.

UNFETTERED COLLABORATION

Expert team collaborators, facilitators of strategy sprints, mentors, and management consultants who unite together with your executive leadership team or project managers to strategize for maximum impact and success.

UNIQUE APPROACH

Our unique approach to strategy formation unleashes the power of influence within your team through facilitating strategies that engage, empower, and equip your authentic WOW to emerge within your idea and concept.

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NAIC CODES

- 5416 - Management Consulting
- 54161 - Management Consulting Services
- 541611 - Management / Administrative Consulting
- 541612 - Human Resource Consulting
- 541618 - Other Management Consulting
- 56131 - Employment Placement Agency and Executive Search
- 561311 - Employment Placement Agency
- 561312 - Executive Search Services
- 56132 - Temporary Help Services
- 541511 - Custom Computer Programming Services
- 541512 - Computer Systems Design Services
- 541519 - Computer Related Services

DUNS NUMBER: 03-795-0697
ANNUAL REVENUE: BELOW \$500,000
FTES: 8



CONTACT

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SR. PARTNER & SR. CONSULTANT

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CORE COMPETENCIES

"EXPECT EXCEPTIONAL EXPERIENCES EVERY TIME!"

- **Management Consulting** - Healthcare, Long-term Care, Rural Healthcare, Business operations, Lean strategy/innovation sprints, business analysis, customer service, engagement & leadership development
- **Staffing/Recruiting** - Direct hire, contract staffing, executive search. IT Staffing, Manufacturing, Healthcare, C-suite leadership and Human Resources
- **Human Resource Consulting** - Compliance, systems, people analytics and talent optimization
- **Restaurant Operations Consulting** - ICOS, Labor Management, Employee engagement, franchise performance, franchising and multi-unit operations.
- **Leadership & Business Development/Workshops** - Strategy sprints, leadership development, iteration sprints, strategy formation.

nglcc 
Certified LGBTBE

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THE EMERGE DEI SCORECARD™

Diversity, Equity, & Inclusion Assessment & Analysis tool that measures your organization's DEI best practices, maturity, and program efforts. Get our company listed on The DEI Index™ .

SIX DIMENSIONS - EMERGE

EXECUTIVE & BOARD COMMITMENT
MATURITY OF ORGANIZATIONAL POLICY ALIGNMENT
EQUALITY/EQUITY IN PERFORMANCE METRICS & EVALUATIONS
RESOURCE ALLOCATION VENDORS
GAUGING AWARENESS
EXAMINING ACCOUNTABILITY



THE DEI INDEX™

Businesses & Organizations who score 90% or higher on the third-party DEI Assessment & Analysis tool (The EMERGE DEI Scorecard™) can receive nomination to be listed on The DEI Index™ as a "Certified DEI Workplace™". Learn more at www.thedeiindex.com.

www.thedeiindex.com



**LET US BE YOUR
PARTNER.**



Get In Touch

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